LACKON

PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT

Capability Statement

your Trusted Partner in

Delivering Success.



Gold Coast • Cairns • Winton

PRE-QUALIFIED SUPPLIER local buy Local Government Procurement



Welcome!

“

Your **Trusted Delivery Partner,** helping Clients deliver infrastructure with confidence, accountability and community focus.

Lackon,

your Trusted Partner in

Delivering Success.

TABLE OF CONTENTS

About LACKON	03
Director's Message	04
LACKON's Presence	05
Our Disciplies and Services	06
The Ideal Team Players	07
The LACKON Way	09
Our Experience: Project Showcase	11
Local Commitment	29
What's Next?	30

LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT

ABOUT LACKON

Lackon Project & Construction Management is an Australian-owned consultancy specialising in the delivery of infrastructure, capital works and construction programs across local government, State Government, utility and private sector clients.

Established in 2019, Lackon has grown to a team of more than 45 professionals, including Senior Project Managers, Project Managers, Professional Engineers, RPEQs, Contract Administrators and Program Managers. Operating from offices in the Gold Coast, Cairns and Winton, and with a growing presence throughout New South Wales, we provide responsive and practical delivery support across metropolitan, regional and remote communities.

Our team has successfully delivered projects across transport infrastructure, roads, bridges, flood resilience and disaster recovery programs, water and wastewater infrastructure, community facilities, parks and open spaces, active transport networks, utilities and major capital works programs. We understand the challenges faced by local government and infrastructure asset owners, particularly when balancing competing priorities, funding obligations, procurement requirements and community expectations.

Unlike traditional advisory consultants, Lackon is focused on project delivery. We work as an extension of our clients' teams, providing the capability and capacity required to plan, procure and deliver infrastructure projects while maintaining strong governance, funding compliance and stakeholder engagement throughout the project lifecycle.

Our services span the full project delivery process, including business case development, project planning, procurement, contract administration, superintendent services, construction supervision, stakeholder management, funding compliance, program management and project close-out. This end-to-end capability enables us to deliver practical solutions that minimise risk, maximise value for money and achieve successful outcomes for our clients and communities.

Lackon has established a strong reputation for delivering complex infrastructure projects in regional and remote environments, where stakeholder management, logistics, governance and delivery certainty are critical to project success. Through a collaborative, outcome-focused approach, we help clients successfully deliver projects that are safe, compliant, financially accountable and aligned with their strategic objectives.



DIRECTOR'S MESSAGE



At Lackon, our ***project management and engineering services*** support clients to plan, manage and deliver projects that create lasting value for the community. We provide practical advice, clear communication and hands-on delivery support to achieve safe, compliant and value-for-money outcomes.

Our team is built around being ***humble, hungry and smart***. We listen carefully, work hard, communicate clearly and take ownership of the role we play. This mindset supports strong working relationships, practical decision-making and a team culture focused on doing the right thing by our clients, our people and the communities we support.

Lackon's approach is centred on ***value delivery***. We focus on providing the right level of support, at the right time, to help clients manage risk, maintain compliance and deliver projects with confidence. Whether we are providing project management, superintendent services, contract administration or delivery advisory support, our team brings a clear understanding of project priorities, including probity, value for money, service continuity and community impact.

Our ***local commitment*** is reflected in how we work. With established local and regional capability, we provide ***on-the-ground support*** that is accessible, responsive and practical.

As Lackon's Director, I am proud of the team we have built and the way our people show up for our clients every day. ***Our growth has been driven by trust, hard work and a shared commitment to doing things the LACKON Way***. I remain personally committed to ensuring Lackon continues to support our clients with integrity, strengthen local and regional capability, and deliver projects that create meaningful value for the communities we serve.

Luke Carruthers
Managing Director

LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT

LACKON'S PRESENCE



OUR DISCIPLINES AND SERVICES

Lackon supports councils and government agencies across a broad range of infrastructure, community and recovery programs. Our team brings practical delivery experience across planning, procurement, project management, contract administration, superintendent services and engineering support.



1 Disaster Recovery & Reconstruction

Program and project support for DRFA, recovery works, reporting and acquittals.



2 Housing & Community Infrastructure

Delivery support for housing, public buildings, sport, recreation and community assets.



3 Water and Wastewater

Support for water, sewer, pump station, treatment and pipeline infrastructure projects.



4 Roads and Transport

Project management and delivery support for roads, intersections, bridges and civil transport upgrades.



5 Funding & Grant Support

Assistance with funding applications, scope development, cost planning and reporting requirements.



6 Tendering & Procurement

Tender documentation, evaluations, procurement planning and contract award support.



7 Engineering & Technical Advisory

Technical review, risk input, design coordination and practical engineering advice.



8 Contract Administration & Superintendent

Independent contract administration, progress assessment, variations and close-out support.



9 Land Development & Civil Works

Planning, approvals and delivery support for subdivision, drainage, earthworks and enabling infrastructure



10 Airports & Aerodomes

Planning, procurement and delivery oversight for runway, reseal, drainage and airport infrastructure works.

LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT

WE ARE IDEAL TEAM PLAYERS



Lackon’s team brings together skilled project, construction and contract management professionals with proven experience delivering government infrastructure programs across Queensland and New South Wales.

Our people are diligent, practical, responsive and delivery-focused, with experience across roads, bridges, community facilities, public infrastructure and capital works. We understand the importance of compliance, clear communication, stakeholder coordination and value for money in local and state government projects.

What strengthens our team is our culture. We value people who are humble, hungry and smart — team players who work hard, listen well, solve problems and stay focused on client and community outcomes.

This culture supports Lackon’s role as a trusted project delivery partner, helping clients deliver infrastructure with confidence, accountability and care.



KACIE-LEE CARRUTHERS



LUKE CARRUTHERS



NIGEL PASCO



GAVIN ROZEN



TYRONE MCLEAN



DANIEL PICKERT



PAUL CHURCH



LEE PERKINS



PETER HEYWOOD



GORDON ROBERTSON



BEN GANE



JACQUELLE COLDHILL



CAMERON MOCKE



LUKE MICALLEF



SOPHIA SIQUEIRA



JOHN MOODIE



SANTINO KUOL



AMRISH BAFANA



DANIEL MOUBAYED



EDDY KARIM



AIDAN CRONIN



GUIL PETENATE



YOGESH RAJI



AMANDA BALE



FABIAN COLLINAO



HARE COAKLEY



PRAJ PUNEKAR



BEN TADROS



KAMALA NEUPANE



NOEMI PIAZZA



MAHLIA LAHZA



LAUREN STEPHENS



JESSICA FINDLING



BRENDON COX



SANDRA MOCKE



LUIGI ZINICOLA



JARED HALL



STACEY REID



KEANE MOCKE



ANTONIO ZINOCOLA

SEBASTIAN WADE

LOUIS BRAVO

LUKE GOODSELL

DANI LAGARAS

BRITTANY OSTLER

ERIKA CUEVAS

KIARRAH WILLIAMS

“ Humble. *Hungry*.Smart

LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT



THE LACKON WAY

The LACKON Way is how we build trust, deliver value and support successful project outcomes.

Connect

We listen first and take time to understand each client's needs, project objectives and delivery environment.

Build Confidence

We do what we say we are going to do, with clear communication, accountability and practical project controls.

Engage

We stay close to the project, working with clients, contractors and stakeholders to keep delivery moving.

Deliver Value

We focus on safe, compliant and value-for-money outcomes that support lasting community benefit.

Stay True to Our Values

We bring integrity, ownership and the mindset of being humble, hungry and smart to every engagement.



LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT



OUR EXPERIENCE

PROJECT SHOWCASE



Lackon has a strong history of successfully delivering projects across a range of sectors, including infrastructure, community development, and disaster recovery.

We take pride in our ability to manage projects efficiently from planning through to completion, ensuring compliance, safety, and quality at every phase. Our commitment to excellence consistently leads to resilient infrastructure and meaningful outcomes for the communities we serve.

LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT

PROJECT EXPERIENCE

KASC DRFA and REPA Progam

Kowanyama Aboriginal Shire Council

Kowanyama Aboriginal Shire Council's disaster recovery program encompasses multiple activated disaster events and the restoration of essential public assets across the remote Kowanyama region. The program covers post-event damage assessments, Counter Disaster Operations, emergency works, Reconstruction of Essential Public Assets (REPA), funding submissions, delivery of recovery works and final acquittals.

The program also considers Betterment opportunities to improve infrastructure resilience and reduce the impact of future disaster events. Lackon currently supports Council across several activated events, including the North Queensland Monsoon Trough and Severe Tropical Cyclone Koji, the 2024–25 North and Far North Tropical Low, Ex-TC Jasper and earlier monsoon events.



LOCATION
Kowanyama QLD

SERVICES
Program Management, Project Management, Contract

PERIOD
May 2024 - Ongoing

LACKON SCOPE

Lackon provides end-to-end disaster recovery and program management services, supporting Council from initial on-ground assessments through to funding approval, procurement, construction and acquittal. Our services include damage assessment and eligibility review, preparation of DRFA submissions, project and program management, procurement, Superintendent services, construction oversight, progress and financial reporting and close-out. Lackon also works with Council to identify Betterment opportunities that can deliver more resilient infrastructure rather than simply reinstating damaged assets on a like-for-like basis.

OUTCOME

Lackon has provided Council with additional capacity and specialist DRFA capability to manage a complex, multi-event recovery program in a remote delivery environment. With Lackon's assistance, more than $60 million in additional funding was secured, exceeding the total funding received by Council over the preceding five years. This funding supports both immediate recovery and longer-term infrastructure rebuilding, helping Council improve resilience, protect essential assets and provide more reliable infrastructure for the Kowanyama community.

PROJECT EXPERIENCE

Elanora Sewarage Treatment Plant Upgrade Project

City of Gold Coast

The Elanora Sewage Treatment Plant services a catchment of approximately 90,000 equivalent persons, with forecast growth expected to bring the existing plant close to treatment capacity. The upgrade provides additional capacity for approximately 25,000 EP through to 2046, while renewing ageing infrastructure and allowing existing bioreactors to be taken offline for refurbishment. The works must maintain compliance with the plant's Environmental Authority and other statutory obligations, provide safe and maintainable plant and equipment, achieve required design-life and performance criteria and minimise whole-of-life operational and maintenance costs.



LOCATION
Elanora, QLD

SERVICES
Superintendent's Representative

PERIOD
Dec 2024 - Ongoing

LACKON SCOPE

Lackon is engaged by the City of Gold Coast as Superintendent's Representative to support the construction and administration of the upgrade works. Lackon assists with construction-phase contract management, monitoring of progress and compliance, coordination of project interfaces and oversight of delivery against Council's Principal's Project Requirements and applicable technical, environmental and operational obligations. The role provides Council with experienced contract administration support throughout the delivery of a complex upgrade to an operational water infrastructure asset.

OUTCOME

Lackon is supporting Council to maintain disciplined oversight of the upgrade while balancing construction requirements with the ongoing operational needs of the treatment plant. The completed works will provide increased treatment capacity, renewed and more reliable infrastructure and improved maintainability, enabling the plant to respond to future catchment growth while maintaining environmental compliance and supporting improved whole-of-life asset performance.

PROJECT EXPERIENCE

Price Creek Bridge

Scenic Rim Regional Council

The Price Creek Bridge project involves the design and construction of a new two-lane concrete bridge with a raised deck to improve flood immunity and provide a safer and more reliable crossing for the local road network. The project responds to the need to improve resilience and continuity of access during wet weather and flood events. Delivery spans the full project lifecycle from design development and procurement through construction and Practical Completion, with construction of the new bridge currently underway.



LOCATION
Price Creek Rd, QLD

SERVICES
Project Management, and Superintendent Services

PERIOD
Sep 2023 - Ongoing

LACKON SCOPE

Lackon provides Project Management and Superintendent services across all phases of the project. Our role includes management of design consultants, procurement and tendering, construction contractor management, engineering and technical support, financial management and reporting, liaison with funding providers and regular progress reporting to Council. Lackon also provides contract administration and delivery oversight through construction, maintaining visibility over scope, program, cost, risks and key project decisions through to Practical Completion.

OUTCOME

Lackon provides Scenic Rim Regional Council with a coordinated point of project control across design, procurement, financial, contractual and construction activities. This supports timely decision-making, clear accountability and effective management of delivery interfaces. On completion, the new bridge will provide a safer and more flood-resilient crossing, improving network reliability and maintaining more dependable community access during future weather events.

PROJECT EXPERIENCE

Wallaman Falls Camping Area Upgrade

Queensland Parks & Wildlife Service & Partnerships

The Wallaman Falls Camping Area Upgrade is a significant visitor infrastructure project within the Wet Tropics World Heritage Area. The works comprise reconfiguration of the campground, civil and drainage improvements, refurbishment of the existing heritage shelter, landscaping and upgrades to visitor amenities. Due to the environmentally and culturally sensitive location, construction must be carefully managed to maintain environmental protection, cultural heritage obligations, visitor safety and compliance with relevant technical requirements throughout delivery.



LOCATION
Lookout Rd, Wallaman QLD

SERVICES
Superintendent Services

PERIOD
Oct 2025 - Ongoing

LACKON SCOPE

Lackon provides Superintendent services, including structured contract administration, programd and ad-hoc site inspections, assessment and management of RFIs, progress claims, variations and Superintendent directions. Our team monitors environmental, cultural heritage, safety, quality and technical compliance and maintains close communication with QPWS and relevant departmental stakeholders. Supported by Lackon's Cairns capability, the team provides responsive mobilisation and practical on-ground oversight throughout construction and handover.

OUTCOME

Lackon provides QPWS with independent, consistent and well-documented administration of the construction contract within a highly sensitive delivery environment. Our oversight supports timely management of construction issues while ensuring environmental, cultural heritage, safety and technical requirements remain central to delivery. The project will provide improved visitor infrastructure and amenity while protecting the environmental and heritage values that make Wallaman Falls an important regional destination.

PROJECT EXPERIENCE

Pimpama – Yawalpah Road Upgrade

City of Gold Coast

The Yawalpah Road Upgrade is a major transport infrastructure project responding to rapid growth across the northern Gold Coast. The project upgrades the existing two-lane rural road to a four- and five-lane urban arterial between the Pacific Motorway (M1) Exit 49 and Kerkin Road. Major components include a new three-lane bridge over the rail corridor, extensive road widening, intersection upgrades, active transport paths, on-road cycling facilities, utility relocations and complex traffic staging. Delivery interfaces with Queensland Rail, TMR and adjacent major transport projects, including the Coomera Connector and Pimpama Station.



LOCATION
Yawalpah, QLD

SERVICES
Superintendent's Representative

PERIOD
Dec 2025 - Jul 2026

LACKON SCOPE

Lackon provides Superintendency services across design, construction, contract administration and compliance. Our responsibilities include contract administration, procurement and contractor compliance, cost control, program and milestone monitoring, proactive risk management and oversight of construction activities. Lackon also coordinates utility relocations and traffic staging, monitors WHS, environmental and cultural heritage compliance and manages interfaces with City of Gold Coast, TMR, Queensland Rail, adjoining projects, local businesses and the broader community.

OUTCOME

Lackon's involvement provides Council with coordinated commercial, technical and construction oversight across a complex project involving multiple authorities, contractors, utilities and live transport interfaces. Our role assists Council to maintain control of cost, program, quality, compliance and stakeholder impacts throughout construction. Once complete, the upgrade will provide increased road capacity, improved network safety and connectivity, stronger active transport links and infrastructure capable of supporting continued residential and economic growth across Pimpama and the northern Gold Coast.

PROJECT EXPERIENCE

Coomera – Kerkin Road Adventure Parklands

City of Gold Coast

The Kerkin Road Adventure Parklands project involves the development of a major new recreational destination within Kerkin Road South Park in the Coomera/Pimpama area, comprising approximately 8 hectares, including 1.8 hectares of Open Space Park and 7 hectares of Conservation Estate. The project is designed to provide a high-quality, inclusive recreation space while protecting and enhancing the site's ecological values. Key works include walking trails and pathways, a BMX pump track, local skatepark, shaded adventure play areas, barbecue and picnic facilities, park furniture, improved car parking and accessibility, public amenities and additional landscape planting.



LOCATION
Coomera, QLD

SERVICES
Superintendent's Representative

PERIOD
Nov 2025 - Ongoing

LACKON SCOPE

Lackon is engaged as Superintendent's Representative, providing construction oversight and contract administration to support delivery of the project in accordance with Council's strategic, technical, quality and sustainability requirements. Our role includes monitoring construction progress and quality, coordinating with Council, contractors and key stakeholders, administering contractual matters and supporting resolution of site and delivery issues. Lackon also provides oversight of compliance and environmental considerations, helping ensure that construction activities respect the Conservation Estate and the broader objectives of the parkland development.

OUTCOME

Lackon's involvement supports Council in delivering a high-quality, accessible and community-focused recreation asset while maintaining appropriate construction governance and environmental oversight. The completed parklands will provide new opportunities for walking, cycling, play, skating, social gatherings and outdoor recreation, while enhancing local ecological values and preserving the natural character of the site. The project will create a dynamic and inclusive public space that supports active lifestyles and provides long-term recreational and community benefit for the growing Coomera and Pimpama communities.

PROJECT EXPERIENCE

Cairns Significant Projects

Department of Transport and Main Roads

he Far North District Significant Projects Program comprised a portfolio of major transport infrastructure projects. The program required coordinated oversight across multiple projects, contract types and delivery teams, with a strong focus on program performance, commercial management, governance, stakeholder engagement and achievement of departmental reporting and expenditure requirements.



LOCATION
Cairns, QLD

SERVICES
Project Management

PERIOD
Oct 2020 - Jul 2022

LACKON SCOPE

TMR appointed key Lackon personnel in the capacity of Project Director for the Far North District Significant Projects Program. In this role, Lackon represented the District with internal and external stakeholders, monitored program and project performance, provided commercial and contract leadership across different contract forms and supported effective governance and reporting. Our involvement also extended to providing practical delivery leadership to project teams, resolving delivery and contractual issues, maintaining focus on program priorities and mentoring internal TMR personnel to strengthen capability across the District.

OUTCOME

Lackon's leadership contributed to strong program performance, including achievement of more than 95% year-on-year financial expenditure against planned delivery. Our practical contract and construction knowledge supported effective decision-making, commercial control and progression of significant infrastructure projects across the Far North District. Lackon also received positive feedback for its hands-on delivery approach and for leading and mentoring the project team, contributing to the growth and development of TMR's internal capability and supporting a stronger, more sustainable delivery team.

PROJECT EXPERIENCE

Winton DRFA Program Delivery

Winton Shire Council

Winton Shire Council's DRFA recovery program encompasses the full disaster recovery lifecycle, from activation and initial damage assessments through funding submissions, procurement, reconstruction, verification and acquittal. The program requires recovery works to be delivered within Queensland Reconstruction Authority timeframes and in accordance with applicable disaster funding requirements. In addition to reinstatement works, Council is identifying Betterment and resilience opportunities that can strengthen asset performance and reduce exposure to future disaster events.



LOCATION
Winton, QLD

SERVICES
Program Management, Project Management, Contract

PERIOD
Jan 2026 - Ongoing

LACKON SCOPE

Lackon provides end-to-end Project Management services, with a focus on restoring disciplined program control, protecting funding eligibility and reducing reliance on Council's internal resources. Our role includes establishing clear scope, cost, schedule and priority baselines; developing practical recovery pathways; packaging and managing procurement and tender processes; contractor performance management; contract administration; construction verification; progress and financial reporting; and preparation for acquittal. Lackon also provides Council with regular reporting on program status, risks, costs and matters requiring Council decisions or action.

OUTCOME

Lackon has provided Council with a more transparent and controlled approach to disaster recovery delivery, improving visibility over scope, cost, program, contractor performance and funding obligations. Our delivery model keeps Council informed and in control while reducing the administrative burden on its internal team. Strengthened verification and reporting also support audit readiness and funding compliance, while Betterment opportunities provide a pathway to more resilient and sustainable infrastructure outcomes for the Winton community.

PROJECT EXPERIENCE

Community Housing Program

Northern Peninsula Area Regional Council

NPARC's Community Housing Program under the Forward Remote Capital Program comprises the design and construction of 13 new Class 1 dwellings and two renovations across Umagico, Seisia, Injinoo, New Mapoon and Bamaga. The program seeks to improve housing supply and quality across five remote Indigenous communities while responding to local household requirements, accessibility considerations, cultural expectations and the practical constraints associated with remote construction. The project spans design and planning through to construction and requires significant community, government and utility coordination.



LOCATION
Bamaga, QLD

SERVICES
Project Management

PERIOD
Jul 2023 - Jul 2026

LACKON SCOPE

Lackon manages both the design and construction phases of the housing program. During Stage 1, Lackon worked collaboratively with Struxi to develop design briefs, concept designs and detailed designs and facilitated consultation with Traditional Owners, residents, Councillors and government stakeholders. This engagement helped ensure dwelling designs responded to local values, accessibility needs and sustainable building practices. During construction, Lackon manages project delivery, coordinates available resources, state departments and utility providers and maintains oversight of funding requirements, program and delivery interfaces.

OUTCOME

Lackon's integrated delivery approach assists NPARC to maximise housing outcomes within the available budget while maintaining cultural relevance and design integrity. Early and ongoing engagement provides a clear connection between community needs and design decisions, helping Council deliver practical and fit-for-purpose dwellings. The program is also strengthening Council's ability to coordinate housing delivery across multiple remote communities while managing stakeholder interfaces, funding requirements and the logistical challenges associated with remote construction.

PROJECT EXPERIENCE

Blackall Cultural Precinct Stage 2

Blackall-Tambo Regional Council

Stage 2 of the Blackall Cultural Precinct is a significant community and cultural infrastructure project. The construction phase requires disciplined management of contractual, commercial, quality and program matters and clear governance throughout construction, completion and project close-out. The project represents an important investment by Council in community and cultural infrastructure and requires transparent administration of the construction contract.



LOCATION
Blackall, QLD

SERVICES
Superintendent Services

PERIOD
Feb 2026 - Ongoing

LACKON SCOPE

Lackon provides Superintendent services, administering the construction contract fairly, consistently and in accordance with the contract conditions. Our role includes assessment and certification of progress claims, assessment of variations and Extensions of Time, contractual determinations, quality verification, review of contractor evidence and administration of non-conformances and rectification processes. Lackon maintains disciplined registers and project records and undertakes monthly site attendance to participate in project meetings, inspect the works and assess progress and quality against the contract documents.

OUTCOME

Lackon provides Council with independent and defensible contract administration, supporting strong governance and commercial control throughout construction. Clear records, disciplined registers and documented assessments provide an audit-ready trail and support informed Council decision-making. Our Superintendent role also provides assurance that quality, progress and contractual requirements are being monitored consistently, helping Council protect its commercial position and progress the project toward successful completion and close-out.

PROJECT EXPERIENCE

TMR intersection upgrade and associated Yirendali Road works

Flinders Shire Council

The Yirendali Road intersection upgrade at Hughenden forms part of priority enabling infrastructure required to support increased heavy vehicle movements associated with the CopperString 2032 program and construction activity linked to the Flinders Substation. The project responds to the anticipated increase in construction and heavy vehicle traffic and requires the intersection and associated road infrastructure to provide appropriate safety, capacity and functionality while maintaining access for local road users.



LOCATION
Yirendali, QLD

SERVICES
Project Management Services

PERIOD
Apr 2026 - Ongoing

LACKON SCOPE

Lackon provides Project Management services, supporting Council through project planning, stakeholder coordination, procurement and delivery oversight. We work closely with Flinders Shire Council and the Department of Transport and Main Roads to align project requirements with road safety, constructability, traffic management and community access considerations. Lackon also supports proactive identification and management of delivery risks, coordination of key interfaces and practical planning for the construction phase to ensure the works progress in a controlled and coordinated manner.

OUTCOME

Lackon's involvement supports clear communication and coordinated decision-making between Council, TMR and other project stakeholders while maintaining focus on safety, constructability and disruption to local road users. The upgrade will provide a safer, higher-capacity and fit-for-purpose intersection capable of accommodating increased construction and heavy vehicle traffic, while enabling critical regional infrastructure development associated with CopperString 2032 and the Flinders Substation.

PROJECT EXPERIENCE

Hope Vale Housing Program

Hope Vale Aboriginal Shire Council

The Hope Vale Housing Program involves planning and development activities for a nine-dwelling housing program at Palm Street, Hope Vale, responding to local housing demand and overcrowding pressures within the community. Stage 1 focuses on establishing the planning and statutory approvals pathway required to progress the dwellings toward procurement and construction. The program requires coordinated management of design inputs, planning requirements, stakeholder and community considerations, development approvals and funding-related milestones before the next stage of delivery can proceed.



LOCATION
Hope Vale, QLD

SERVICES
Project Management Services

PERIOD
Mar 2026 - Ongoing

LACKON SCOPE

Lackon provides Project Management services across Stage 1, coordinating the planning and approvals process and maintaining a clear pathway toward development approval readiness. Our role includes preparation and management of the approvals program, coordination of consultant inputs, pre-lodgement activities, review of Development Application readiness, management of information requirements, monitoring of statutory assessment timeframes and reporting against project and funding milestones. Lackon works closely with Council and the consultant team to identify approvals risks early and maintain momentum through the planning process.

OUTCOME

Lackon's involvement is providing Council with a structured and coordinated pathway through the planning and approvals phase, improving visibility of responsibilities, statutory requirements, program and outstanding information. This supports timely decision-making and positions the nine-dwelling program to progress efficiently into procurement and construction once the required approvals are secured. Ultimately, the program will contribute to increased housing availability within Hope Vale and support Council's response to local overcrowding and housing demand.

PROJECT EXPERIENCE

Royal Brisbane & Women's Hospital – ieMR Infrastructure Uplift Project

Metro North Hospital and Health Service (MNHHS)

The 17-month ieMR Infrastructure Uplift Project enables deployment of Metro North Health's Integrated Electronic Medical Record system across the Royal Brisbane & Women's Hospital and associated health facilities. The project includes installation of new power and data outlets, distribution board upgrades and new circuits, communications room and patch panel upgrades, minor cabinetry and carpentry works and rectification of existing infrastructure required to certify new electrical and data services. Works extend across RBWH, North Lakes Health Precinct, STARS, Nundah and Spring Hill Community Health Centres and Biala Community Health Centre and must be delivered within live healthcare environments.



LOCATION
Brisbane, QLD

SERVICES
Superintendent Services

PERIOD
Feb 2026 - Ongoing

LACKON SCOPE

Lackon provides Superintendent services across the multiple project sites, supporting contract administration, construction oversight, program coordination, quality and compliance monitoring and management of contractor and operational interfaces. The role requires close coordination between construction activities, hospital stakeholders and existing clinical and administrative functions so that works can be safely progressed with minimal interruption to critical health services.

OUTCOME

Lackon's involvement supports controlled and coordinated infrastructure delivery across complex operational healthcare environments. The project will provide the electrical, communications and supporting building infrastructure necessary for implementation of digital clinical systems and increased computing demand. Importantly, Lackon's oversight assists Metro North Health to progress these upgrades while maintaining operational continuity, safety and compliance across active hospital and community health facilities. The completed uplift will provide a more robust and resilient ICT platform supporting digitised healthcare delivery.

PROJECT EXPERIENCE

Babinda WWTP Refurbishment

Cairns Regional Council

The Babinda Wastewater Treatment Plant (WWTP), located approximately 60 km south of Cairns CBD, is an existing trickling filter treatment plant constructed in 1970. The facility is now in a degraded condition and requires renewal to address the condition and performance of its ageing wastewater infrastructure. The existing treatment process comprises a primary sedimentation tank, anaerobic digester, rock media trickling filter, secondary sedimentation tank, sodium hypochlorite dosing pit and gravity outfall. The project involves the planned refurbishment and renewal of the WWTP, with the immediate focus on establishing a clear and suitably defined scope for delivery through a Design and Construct contract.



LOCATION
Babinda, QLD

SERVICES
Procurement and Tender Management

PERIOD
Jun 2026 - Ongoing

LACKON SCOPE

Lackon's role is focused on the preparation of the Design and Construct contract documentation required to support Council's procurement and subsequent delivery of the WWTP refurbishment. This includes reviewing the available project and asset information, defining and clearly documenting the required scope of works, establishing the Principal's technical and delivery requirements and preparing contract documentation that appropriately allocates design and construction responsibilities to the future D&C contractor. The documentation is structured to provide Council with a clear basis for tendering, contractor pricing, design development, construction delivery, quality assurance, commissioning and project close-out.

OUTCOME

Lackon's involvement provides Council with a clear, coordinated and procurement-ready D&C contract package for the renewal of an ageing and degraded wastewater treatment asset. A well-defined scope and contract framework will improve tender comparability, clarify contractor responsibilities and reduce ambiguity and delivery risk during the subsequent design and construction phases. The project establishes the pathway for Council to progress the refurbishment of Babinda WWTP and improve the long-term reliability, maintainability and performance of this essential wastewater infrastructure.

PROJECT EXPERIENCE

TAFE-Moruya Roundabout

Eurobodalla Shire Council NSW

The TAFE-Moruya Roundabout project involves the construction of a new roundabout and associated road upgrades within Moruya to improve traffic safety, access and network performance around the TAFE and surrounding community precinct. The works include road geometry and intersection upgrades, pavement works, drainage, kerb and channel, line marking and signage, utility interfaces, traffic staging and associated civil infrastructure. Delivery is subject to Transport for NSW requirements and the applicable Works Authorisation Deed, requiring detailed design, quality and construction assurance before the asset can be accepted.



LOCATION
South Moruya, NSW

SERVICES
Project Verifier Services

PERIOD
Jul 2025 - Ongoing

LACKON SCOPE

Lackon is engaged as the independent Project Verifier, providing independent review and verification across the design and construction phases. Our role includes review and certification of design packages, assessment of technical documentation and approvals, verification of quality and testing records, attendance at project meetings and site inspections, and confirmation that the works satisfy relevant TfNSW technical requirements and the Works Authorisation Deed. Lackon provides an independent line of assurance between Council, the designer, contractor and TfNSW throughout project delivery.

OUTCOME

Lackon's independent verification provides Council and TfNSW with confidence that design and construction requirements are being addressed in a structured, transparent and auditable manner. Our involvement supports early identification of technical and compliance issues, strengthens quality assurance and assists Council to progress the project toward acceptance and Practical Completion. The completed upgrade will provide a safer and more efficient intersection, improving access and network performance for TAFE users, surrounding services and the broader Moruya community.

PROJECT EXPERIENCE

Animal Shelter Redevelopment

Dubbo Regional Council NSW

The Animal Shelter Redevelopment involved development of a larger, purpose-built facility at Dubbo Regional Council's existing animal shelter site, including new Class 5 and Class 8 buildings and expansion of existing facilities. The project was developed to provide a safer and more functional environment for Council staff, stakeholders and animals, meet the relevant Code of Practice for animal boarding establishments, provide flexibility for future additions and improve operational efficiencies, including reductions in staff time and veterinary attendance.



LOCATION
Dubbo, NSW

SERVICES
Project Management

PERIOD
Oct 2022 - Sep 2024

LACKON SCOPE

Lackon managed the project from inception through design, planning and statutory approvals. Our role included procurement and management of design consultants, coordination of design development, progression through Development Approval and Construction Certificate stages and close collaboration with Council's asset custodian to capture operational and project delivery requirements. Lackon also maintained a strong focus on design optimisation and cost management, reviewing opportunities to reduce capital cost while retaining the functionality and intended purpose of the facility.

OUTCOME

Lackon supported Council to achieve an approved, fit-for-purpose facility design that responds directly to operational requirements while allowing for future expansion. Through active consultant coordination, stakeholder engagement and design management, Council's operational requirements were embedded into the project before construction. Lackon's focus on value also achieved a reduced-cost outcome without compromising the intended functionality of the facility, supporting better value for money from Council's capital investment.

LOCAL COMMITMENTS

Lackon's commitment to local communities extends beyond project delivery. We believe strong communities are built through practical support, genuine relationships and investment in people.

Through our Community Grants and Sponsorships Program, Lackon supports initiatives that create positive local outcomes and strengthen the regions we work in. This includes community programs, industry events, training initiatives and partnerships that promote collaboration, capability and long-term value.

Our approach reflects the way we deliver projects: we stay connected to local needs, support regional capability and contribute to outcomes that benefit clients, industry and the broader community.

This commitment is demonstrated through our support for professional development, industry collaboration, innovation and sustainable outcomes across the sectors we serve.



















OUR VALUE PROPOSITION

Trusted Project Delivery Partner

We provide practical project management and engineering support that helps clients deliver projects with confidence, accountability and control.

End-to-End Project Support

We support clients across the full project lifecycle, from business case development, funding support and approvals through to design management, procurement, delivery, handover and close-out.

Value-for-Money Outcomes

We focus on efficient delivery, clear scopes, practical solutions and strong cost control to support value-for-money outcomes.

On-the-Ground Support

Our team stays close to the project, providing responsive support, site presence and hands-on coordination when it matters most.

Community-Focused Delivery

We help clients deliver infrastructure and services that create lasting value for local communities.

WHAT'S NEXT?

Lackon can be engaged through established procurement pathways, including ***Local Buy*** and ***NSW Local Government Procurement (LGP)*** arrangements.

We start by understanding your project needs, then prepare a clear proposal outlining our scope, approach, team and value proposition.

Once engaged, we quickly establish priorities, roles, communication protocols, milestones and risk controls to support effective delivery.

To discuss your project or preferred engagement pathway, please contact ***Luke Carruthers*** at luke.carruthers@lackon.com.au or 0437 061 618.

LACKON
PROJECT MANAGEMENT | CONSTRUCTION MANAGEMENT



Lackon Pty Ltd
67 635 594 571

(07) 5510 8028

projects@lackon.com.au
www.lackon.com.au